

# the SCIPI way

WE MAKE A DIFFERENCE IN THE LIVES WE TOUCH

## *do the right thing*

We find solutions to challenges that satisfies all

## *families first*

We balance the needs of our home, work and customer families.

## *ownership*

We believe in being good stewards and share our successes.

## *working together*

We help others whenever and wherever.

## *respectful relationships*

We treat others the way **they** want to be treated.

## *fun at work*

We believe laughter and fun bond us together.

